



**Palmyra Area School District  
Consent Agenda  
Staffing & Administration Committee  
August 23, 2018**

**Action Items from August 9, 2018  
Staffing & Administration Committee Meeting**

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**1. Professional Staff Items**

- a. \*Resignation of Jennifer Zimmerman, effective August 14, 2018, as a short-term substitute Elementary Learning Support teacher at Pine Street Elementary beginning with the 2018-19 school year until January 2, 2019.
- b. \*Kathleen Dresley as a Middle School Life Skills teacher for the 2018-19 school year at a Master's, Step 8 salary of \$56,950, pending completion of all state and district requirements.
- c. \*Eric Showalter as a High School part-time Social Studies teacher for the 2018-19 school year at a Bachelor's, Step 1 prorated salary of \$46,055, pending completion of all state and district requirements.
- d. \*Kayla Whitesel as a long-term substitute Learning Support teacher at Pine Street Elementary from the beginning of the 2018-19 school year through January 18, 2019 at a Bachelor's, Step 1 prorated salary of \$46,055, pending completion of all state and district requirements.

**2. Support Staff Items**

- a. Resignation of Ashley Driver, Special Education Aide, effective at the end of the 2017-18 school year.
- b. Ashley Driver as a substitute Special Education Aide, effective at the beginning of the 2018-19 school year.
- c. Jill Funck as Special Education Aide at an hourly rate of \$14.32, effective July 10, 2018, pending completion of all state and district requirements.
- d. Yvette Oskam as Special Education Aide at an hourly rate of \$13.07, effective at the beginning of the 2018-19 school year, pending completion of all state and district requirements.
- e. Retirement of Frances Tomaszewski, Classroom Aide/Monitor, effective at the end of the 2017-18 school year.
- f. Resignation of Kim Miller, Classroom Aide/Monitor, effective at the end of the 2017-18 school year.
- g. Resignation of Kelly Doyle, Custodian, effective August 2, 2018.

- h. Transfer of Christine Valvo from Special Education Aide to Middle School Instructional Aide, effective at the beginning of the 2018-19 school year.
- i. \*Resignation of Michele Black as a Classroom Monitor/Aide at Lingle Avenue Elementary School, effective at the end of the 2017-18 school year.
- j. \*Resignation of Janice van Muylwyk as a Special Education Aide, effective at the end of the 2017-18 school year.
- k. \*Janice van Muylwyk as a substitute Classroom Monitor/Aide and Special Education Aide, beginning with the 2018-19 school year.
- l. \*Danielle Taylor as a Special Education Aide at an hourly rate of \$14.32, effective date TBD, pending completion of all state and district requirements.
- m. \*Deborah Barry as a Special Education Aide at an hourly rate of \$13.44, effective September 10, 2018, pending completion of all state and district requirements.
- n. \*Kelly Ross as a Special Education Aide at an hourly rate of \$14.07, effective date TBD, pending completion of all state and district requirements.
- o. \*Katie Delinger as a Special Education Aide at an hourly rate of \$15.00, effective date TBD, pending completion of all state and district requirements.
- p. \*Lisa Twaddle as a Special Education Aide at an hourly rate of \$13.07, effective date TBD, pending completion of all state and district requirements.
- q. \*Olivia Bomgardner as a Special Education Aide at an hourly rate of \$13.07, effective August 27, 2018, pending completion of all state and district requirements.
- r. \*Kathryn Kennedy as a Classroom Monitor/Aide at an hourly rate of \$10.36, effective date TBD, pending completion of all state and district requirements.
- s. \*Ida Livingston as a Classroom Monitor/Aide at an hourly rate of \$10.36, effective date TBD, pending completion of all state and district requirements.
- t. \*Kerri Ryan as a Classroom Monitor/Aide at an hourly rate of \$10.36, effective September 4, 2018, pending completion of all state and district requirements.
- u. \*Joseph Kramer as a High School Custodian at an hourly rate of \$11.45, effective August 24, 2018, pending completion of all state and district requirements.
- v. \*Melissia Mumma as a Middle School Custodian at an hourly rate of \$11.45, effective date TBD, pending completion of all state and district requirements.
- w. \*Scott Kantner as a Middle School Custodian at an hourly rate of \$11.45, effective August 24, 2018, pending completion of all state and district requirements.

### **3. Substitute Teachers – Returning for the 2018-19 school year**

#### **Regular**

Priscilla Berk - Elementary K-6, ESL K-12  
 Randi Burford - Art & Physical Education PK-12  
 Brianne Cole - Elementary K-6  
 Ronald Dowey - Earth & Space Science, General Science 7-12  
 Darlene Fasnacht - Elementary K-6, Special Education K-12  
 Maria Franchina - Elementary K-6  
 George Hargrove - Social Studies 7-12  
 Nicole Harner - Elementary K-6  
 Elaine Hoffer - Elementary K-6  
 Sheryl Hoke - Elementary K-6

Carol Hollich - Music K-12  
Sally Lohr - Art K-12  
Pamela McNamara - Elementary K-6  
Jill Muscat - English 7-12  
Lynne Peden-Proshold -Elementary K-6  
Jody Rule - Music K-12  
Tara Scheckler - Grades PK-4  
Linda Shott - Grades PK-4  
Glenn Snover - Industrial Arts  
Ciara Suggs - Grades PK-4, Special Education PK-8  
\*Nancy Miller – Elementary K-6  
\*Nadya O'Meara – English 7-12

**Emergency**

Karen Batra - Elementary & Secondary  
Shawna Boerema - Elementary & Secondary  
Louise Ciesielka - Elementary  
Anna Corbett - Elementary & Secondary  
Jennifer Doss - Elementary & Secondary  
Julia Evans - Elementary & Secondary  
Mona Fern - Elementary & Secondary  
Angela Glasmire - Elementary & Secondary  
Chad Grimes - Elementary & Secondary  
Travis Grimes - Elementary & Secondary  
Kendra Hoffman - Elementary & Secondary  
Charles Kindt - Elementary & Secondary  
Derek Kovach - Elementary & Secondary  
Jody Lazorcik - Elementary & Secondary  
Gail McFadden - Elementary & Secondary  
Andrea Moody - Elementary & Secondary  
Holly Nolen - Secondary  
Emily Olson - Elementary & Secondary  
Albert Pundt - Secondary  
Jody Rule - Elementary & Secondary  
Melissa Scherer - Elementary & Secondary  
Lori Schreckengast - Elementary & Secondary  
Joan Shrefler Elementary & Secondary  
Allyson Stammel - Elementary & Secondary  
Jeanne Trump - Elementary & Secondary  
Malanka Turczeniuk - Secondary  
Cheryl Wallace - Elementary & Secondary  
William Warner - Secondary  
John Wentling - Elementary & Secondary  
Wendy Young - Elementary & Secondary  
\*Mary Chehata – Elementary & Secondary  
\*Mateo Coronado – Elementary & Secondary

\*Sean Drasher – Elementary & Secondary  
\*Jeffrey Falk – Elementary & Secondary  
\*Taylor Gingrich – Elementary & Secondary  
\*Donna Hassenfritz – Elementary & Secondary  
\*Beth Heckman – Elementary & Secondary  
\*Heather Kahl – Elementary & Secondary  
\*Matthew King – Elementary & Secondary  
\*Brian Kreider – Elementary & Secondary  
\*Amanda Kukura – Elementary & Secondary  
\*Cynthia Lyons – Elementary & Secondary  
\*Dara Machotka-Hafey – Elementary & Secondary  
\*Kim Miller – Elementary & Secondary  
\*Maria Perrotti – Elementary & Secondary  
\*Felicia Underwood – Elementary & Secondary  
\*Justine Zaccaria – Elementary & Secondary

**Locally Issued Day-to-Day**

\*Amanda Fuschetti – Elementary & Secondary  
\*Jessica Fuschetti – Elementary & Secondary

**Nurse**

Hallie Bowers  
Karen Cummings  
Nancy Miller  
Katie Snyder  
\*Jeanette Arbogast (formerly Briggs)

**4. Substitute Teachers – New for the 2018-19 school year**

**Regular**

Nicole Berger - All Subjects 4-6, Science/Language Arts 7-8  
Emily Felty - English 7-12

**Emergency**

Susan Bristol - Elementary & Secondary  
Vicki Kauffman - Elementary & Secondary  
\*Kathryn Haas – Elementary & Secondary  
\*Christine Risser – Elementary & Secondary  
\*Paul Wiegand – Elementary & Secondary  
\*Janice van Muylwyk – Elementary & Secondary

**5. Mentors at a salary of \$680 for the 2018-19 school year**

Megan Ressler for Sharon Colpa, Forge Reading Specialist  
Mindy Nguyen for Jennifer Ebersole, Autistic Support at Lingle Avenue  
Denise Caton for Noelle Conrad, Pine Street 4th Grade  
Mark Zimmerman for Michael Rashid, Lingle Avenue 4th Grade

Tricia Bruce for Jennifer Cruise, Northside 4th Grade  
Sandy Kepler for Ellen Gay, Lingle 3rd Grade  
Janelle Simmon for Josh Short, Elementary Instructional Technology Coach  
Alyssa Crum for Taren Andrews, Pine Street 2nd Grade (long-term substitute)  
Lauren Dettorre for Lisa Self-Smith, High School Social Studies  
Kelly Brown for Allen Harchak, 8th Grade Science  
Emily Penberth for Kenneth Alquist, 8th Grade Social Studies  
Matt Franchina & Michelle Pheasant for Carolyn Ward, 6th Grade Science (\$340 per mentor)  
Shawn Henry for Ryan Schumacher, 8th Grade Mathematics  
Mary McCleerey for Amanda Burris, High School Learning Support  
Lindsay Knepp & Ariana Wheeler for Amanda Maulfair, Special Education Consultant (\$340 per mentor)  
Michelle Rubey for Cherie Pedersen, Emotional Support at Northside  
Tyler Binkley for John Radkiewicz, 7th Grade Mathematics  
Nathan Carroll for Melissa Heilner, Elementary Art (long-term substitute)  
\*Jamie Kubicek for Kathleen Dresley, Middle School Life Skills  
\*Olivia Arnold for Kayla Whitesel, Learning Support at Pine Street (long-term substitute)  
\*Kyle Hey for Eric Showalter, High School Social Studies (part-time position)

**6. Elementary Grade Level Facilitators at a salary of \$1,115 for the 2018-19 school year**

- Kindergarten – Jackie Boltz
- Grade 1 – Patty Early
- Grade 2 – Erin Rose
- Grade 3 – Heidi Kajder
- Grade 4 – Mark Zimmerman
- Grade 5 – Robin Reiman

**7. Middle School Team Leaders at a salary of \$395/person for the 2018-19 school year**

6th Grade (3 teams) - Kate Figueroa, Kristy Herr, Jeffrey Wilver  
7th Grade (3 teams) - Jessica Barnhart, Tyler Binkley, Todd Gies  
8th Grade (3 teams) - Kelly Brown, Christopher Kindred, Emily Penberth  
Unified Arts - Lauren Walters

**8. Department Heads at a salary of \$1,335 for the 2018-19 school year**

**Middle School**

English Language Arts - Laura Miller  
Mathematics - Shawn Henry  
Science - Matthew Franchina  
Social Studies - Robert Martin  
Special Education - Amy Hines

### **High School**

Business/Computer - Lisa Smith  
English Language Arts - Sara Robinson  
Library Media - JoDell Thomas  
Mathematics - Kathy Baum  
Related Arts - Andrew Spotts & Phoebe Heath (\$667.50 per teacher)  
Health/PE/Family Consumer Science - Karen McCarthy  
Tech Ed/STEM - Scott Farmer  
Science - Amy Mateer  
Social Studies - Brian Lynch  
Special Education - Stacy Kauffman  
World Languages - Cindy Hitz

### **9. Extracurricular Activities at the salaries listed for the 2018-19 school year**

#### **Middle School**

Outdoor Education Director - Michelle Waiter - \$3,315  
Musical Director - Amy Cutman - \$1,055  
Jazz Band Director - Dean Howey - \$1,070  
Choral Director - Alexis Farrell - \$1,070  
Yearbook Advisor - Ashley Hoffman - \$1,055  
Student Council Advisor - Gina Mason - \$815  
State Manager - Dean Howey - \$980  
Accompanist - Brian Carl - \$800

#### **High School**

Aquatics Director - Cynthia Lyons - \$1,560  
Student Council Advisors - Lauren Dettorre & Codey Fickes - \$625 per teacher  
Homecoming Advisors - Lauren Dettorre & Sara Robinson - \$625 per teacher  
Choral Director - Andrew Kurtz - \$2,190  
Chamber Orchestra - Andrew Kurtz - \$1,250  
\*Freshman Class Advisor - Joshua Fleming  
Sophomore Class Advisor - Beth Cover - \$765  
Junior Class Advisor - Beci Pope - \$1,250  
Senior Class Advisors - Brian Dvorsky & Stacy Kauffman - \$382.50 per teacher  
Drama Director - Brian Lynch - \$2,095  
Graduation Advisors - Kim Grissinger & Amy Mateer - \$650.50 per teacher  
Musical Director - Jasmine Bucher - \$1,850  
Pit Director - Kathleen Reese - \$1,235  
Marching Band Director - Andrew Spotts - \$4,190  
Marching Band Assistant Director - Robbie Kerchner - \$2,010  
Marching Band Front - Chelsie Spotts - \$1,470  
Marching Band Percussion - Greg Daily - \$1,545  
Marching Band Instrumental Assistant - Noah McClure - \$850  
Jazz Band Director - Andrew Spotts - \$1,435  
Newspaper Advisor - Jill Broderic - \$1,580

Stage Manager - Andrew Spotts - \$1,815  
Yearbook Advisor - Susan Stroh - \$1,875  
National Honor Society Advisor - Travis Macchia - \$520

**Special Education Consultant**

Amanda Maulfair - \$1,000

**10. Coach Resignations**

- a. Jennifer Lutz as Head Coach for Girls Lacrosse, effective July 19, 2018.
- b. Matthew Eicher as Assistant Coach for Boys Varsity Basketball, effective July 26, 2018.

**11. \*Coach Volunteers, pending completion of all state and district requirements**

Collin Long as Volunteer HS Boys Soccer Coach for the 2018-19 school year.

- Graduated from Lower Dauphin in 2013 and Millersville University in 2017
- Has playing experience only with a specialty in goalkeeping
- Currently employed at The Kraft Heinz Co. as a Retail Manager

Albert Greaves as Volunteer MS Football Coach for the 2018-19 school year.

- Former defensive lineman, wrestler, and shotput thrower for Cedar Crest HS
- Attended college in New York for Culinary Arts
- Currently employed at a local community home as a Dietary Supervisor
- Moved back to Lebanon County after 5 years in Miami

**12. \*Attainment of Tenure**

Heidi Cox, 2<sup>nd</sup> grade teacher at Forge Road Elementary

\*Staffing & Administration Committee items added after the August 9, 2018 Staffing & Administration Committee meeting.