



Palmyra Area School District

Consent Agenda

Staffing & Administration Committee

August 23, 2018

Action Items from August 9, 2018

Staffing & Administration Committee Meeting

1. Professional Staff Items

- a. *Resignation of Jennifer Zimmerman, effective August 14, 2018, as a short-term substitute Elementary Learning Support teacher at Pine Street Elementary beginning with the 2018-19 school year until January 2, 2019.
- b. *Kathleen Dresley as a Middle School Life Skills teacher for the 2018-19 school year at a Master's, Step 8 salary of \$56,950, pending completion of all state and district requirements.
- c. *Eric Showalter as a High School part-time Social Studies teacher for the 2018-19 school year at a Bachelor's, Step 1 prorated salary of \$46,055, pending completion of all state and district requirements.
- d. *Kayla Whitesel as a long-term substitute Learning Support teacher at Pine Street Elementary from the beginning of the 2018-19 school year through January 18, 2019 at a Bachelor's, Step 1 prorated salary of \$46,055, pending completion of all state and district requirements.

2. Support Staff Items

- a. Resignation of Ashley Driver, Special Education Aide, effective at the end of the 2017-18 school year.
- b. Ashley Driver as a substitute Special Education Aide, effective at the beginning of the 2018-19 school year.
- c. Jill Funck as Special Education Aide at an hourly rate of \$14.32, effective July 10, 2018, pending completion of all state and district requirements.
- d. Yvette Oskam as Special Education Aide at an hourly rate of \$13.07, effective at the beginning of the 2018-19 school year, pending completion of all state and district requirements.
- e. Retirement of Frances Tomaszewski, Classroom Aide/Monitor, effective at the end of the 2017-18 school year.
- f. Resignation of Kim Miller, Classroom Aide/Monitor, effective at the end of the 2017-18 school year.
- g. Resignation of Kelly Doyle, Custodian, effective August 2, 2018.

- h. Transfer of Christine Valvo from Special Education Aide to Middle School Instructional Aide, effective at the beginning of the 2018-19 school year.
- i. *Resignation of Michele Black as a Classroom Monitor/Aide at Lingle Avenue Elementary School, effective at the end of the 2017-18 school year.
- j. *Resignation of Janice van Muylwyk as a Special Education Aide, effective at the end of the 2017-18 school year.
- k. *Janice van Muylwyk as a substitute Classroom Monitor/Aide and Special Education Aide, beginning with the 2018-19 school year.
- l. *Danielle Taylor as a Special Education Aide at an hourly rate of \$14.32, effective date TBD, pending completion of all state and district requirements.
- m. *Deborah Barry as a Special Education Aide at an hourly rate of \$13.44, effective September 10, 2018, pending completion of all state and district requirements.
- n. *Kelly Ross as a Special Education Aide at an hourly rate of \$14.07, effective date TBD, pending completion of all state and district requirements.
- o. *Katie Delinger as a Special Education Aide at an hourly rate of \$15.00, effective date TBD, pending completion of all state and district requirements.
- p. *Lisa Twaddle as a Special Education Aide at an hourly rate of \$13.07, effective date TBD, pending completion of all state and district requirements.
- q. *Olivia Bomgardner as a Special Education Aide at an hourly rate of \$13.07, effective August 27, 2018, pending completion of all state and district requirements.
- r. *Kathryn Kennedy as a Classroom Monitor/Aide at an hourly rate of \$10.36, effective date TBD, pending completion of all state and district requirements.
- s. *Ida Livingston as a Classroom Monitor/Aide at an hourly rate of \$10.36, effective date TBD, pending completion of all state and district requirements.
- t. *Kerri Ryan as a Classroom Monitor/Aide at an hourly rate of \$10.36, effective September 4, 2018, pending completion of all state and district requirements.
- u. *Joseph Kramer as a High School Custodian at an hourly rate of \$11.45, effective August 24, 2018, pending completion of all state and district requirements.
- v. *Melissia Mumma as a Middle School Custodian at an hourly rate of \$11.45, effective date TBD, pending completion of all state and district requirements.
- w. *Scott Kantner as a Middle School Custodian at an hourly rate of \$11.45, effective August 24, 2018, pending completion of all state and district requirements.

3. Substitute Teachers – Returning for the 2018-19 school year

Regular

Priscilla Berk - Elementary K-6, ESL K-12
 Randi Burford - Art & Physical Education PK-12
 Brianne Cole - Elementary K-6
 Ronald Dowey - Earth & Space Science, General Science 7-12
 Darlene Fasnacht - Elementary K-6, Special Education K-12
 Maria Franchina - Elementary K-6
 George Hargrove - Social Studies 7-12
 Nicole Harner - Elementary K-6
 Elaine Hoffer - Elementary K-6
 Sheryl Hoke - Elementary K-6

Carol Hollich - Music K-12
Sally Lohr - Art K-12
Pamela McNamara - Elementary K-6
Jill Muscat - English 7-12
Lynne Peden-Proshold -Elementary K-6
Jody Rule - Music K-12
Tara Sheckler - Grades PK-4
Linda Shott - Grades PK-4
Glenn Snover - Industrial Arts
Ciara Suggs - Grades PK-4, Special Education PK-8
*Nancy Miller – Elementary K-6
*Nadya O’Meara – English 7-12

Emergency

Karen Batra - Elementary & Secondary
Shawna Boerema - Elementary & Secondary
Louise Ciesielka - Elementary
Anna Corbett - Elementary & Secondary
Jennifer Doss - Elementary & Secondary
Julia Evans - Elementary & Secondary
Mona Fern - Elementary & Secondary
Angela Glasmire - Elementary & Secondary
Chad Grimes - Elementary & Secondary
Travis Grimes - Elementary & Secondary
Kendra Hoffman - Elementary & Secondary
Charles Kindt - Elementary & Secondary
Derek Kovach - Elementary & Secondary
Jody Lazorcik - Elementary & Secondary
Gail McFadden - Elementary & Secondary
Andrea Moody - Elementary & Secondary
Holly Nolen - Secondary
Emily Olson - Elementary & Secondary
Albert Pundt - Secondary
Jody Rule - Elementary & Secondary
Melissa Scherer - Elementary & Secondary
Lori Schreckengast - Elementary & Secondary
Joan Shrefler Elementary & Secondary
Allyson Stammel - Elementary & Secondary
Jeanne Trump - Elementary & Secondary
Malanka Turczeniuk - Secondary
Cheryl Wallace - Elementary & Secondary
William Warner - Secondary
John Wentling - Elementary & Secondary
Wendy Young - Elementary & Secondary
*Mary Chehata – Elementary & Secondary
*Mateo Coronado – Elementary & Secondary

- *Sean Drasher – Elementary & Secondary
- *Jeffrey Falk – Elementary & Secondary
- *Taylor Gingrich – Elementary & Secondary
- *Donna Hassenfritz – Elementary & Secondary
- *Beth Heckman – Elementary & Secondary
- *Heather Kahl – Elementary & Secondary
- *Matthew King – Elementary & Secondary
- *Brian Kreider – Elementary & Secondary
- *Amanda Kukura – Elementary & Secondary
- *Cynthia Lyons – Elementary & Secondary
- *Dara Machotka-Hafey – Elementary & Secondary
- *Kim Miller – Elementary & Secondary
- *Maria Perrotti – Elementary & Secondary
- *Felicia Underwood – Elementary & Secondary
- *Justine Zaccaria – Elementary & Secondary

Locally Issued Day-to-Day

- *Amanda Fuschetti – Elementary & Secondary
- *Jessica Fuschetti – Elementary & Secondary

Nurse

- Hallie Bowers
- Karen Cummings
- Nancy Miller
- Katie Snyder
- *Jeanette Arbogast (formerly Briggs)

4. Substitute Teachers – New for the 2018-19 school year

Regular

- Nicole Berger - All Subjects 4-6, Science/Language Arts 7-8
- Emily Felty - English 7-12

Emergency

- Susan Bristol - Elementary & Secondary
- Vicki Kauffman - Elementary & Secondary
- *Kathryn Haas – Elementary & Secondary
- *Christine Risser – Elementary & Secondary
- *Paul Wiegand – Elementary & Secondary
- *Janice van Muylwyk – Elementary & Secondary

5. Mentors at a salary of \$680 for the 2018-19 school year

- Megan Ressler for Sharon Colpa, Forge Reading Specialist
- Mindy Nguyen for Jennifer Ebersole, Autistic Support at Lingle Avenue
- Denise Caton for Noelle Conrad, Pine Street 4th Grade
- Mark Zimmerman for Michael Rashid, Lingle Avenue 4th Grade

Tricia Bruce for Jennifer Cruise, Northside 4th Grade
 Sandy Kepler for Ellen Gay, Lingle 3rd Grade
 Janelle Simmon for Josh Short, Elementary Instructional Technology Coach
 Alyssa Crum for Taren Andrews, Pine Street 2nd Grade (long-term substitute)
 Lauren Dettorre for Lisa Self-Smith, High School Social Studies
 Kelly Brown for Allen Harchak, 8th Grade Science
 Emily Penberth for Kenneth Alquist, 8th Grade Social Studies
 Matt Franchina & Michelle Pheasant for Carolyn Ward, 6th Grade Science (\$340 per mentor)
 Shawn Henry for Ryan Schumacher, 8th Grade Mathematics
 Mary McCleerey for Amanda Burris, High School Learning Support
 Lindsay Knepp & Ariana Wheeler for Amanda Maulfair, Special Education Consultant (\$340 per mentor)
 Michelle Rubey for Cherie Pedersen, Emotional Support at Northside
 Tyler Binkley for John Radkiewicz, 7th Grade Mathematics
 Nathan Carroll for Melissa Heilner, Elementary Art (long-term substitute)
 *Jamie Kubicek for Kathleen Dresley, Middle School Life Skills
 *Olivia Arnold for Kayla Whitesel, Learning Support at Pine Street (long-term substitute)
 *Kyle Hey for Eric Showalter, High School Social Studies (part-time position)

6. Elementary Grade Level Facilitators at a salary of \$1,115 for the 2018-19 school year

- Kindergarten – Jackie Boltz
- Grade 1 – Patty Early
- Grade 2 – Erin Rose
- Grade 3 – Heidi Kajder
- Grade 4 – Mark Zimmerman
- Grade 5 – Robin Reiman

7. Middle School Team Leaders at a salary of \$395/person for the 2018-19 school year

6th Grade (3 teams) - Kate Figueroa, Kristy Herr, Jeffrey Wilver
 7th Grade (3 teams) - Jessica Barnhart, Tyler Binkley, Todd Gies
 8th Grade (3 teams) - Kelly Brown, Christopher Kindred, Emily Penberth
 Unified Arts - Lauren Walters

8. Department Heads at a salary of \$1,335 for the 2018-19 school year

Middle School

English Language Arts - Laura Miller
 Mathematics - Shawn Henry
 Science - Matthew Franchina
 Social Studies - Robert Martin
 Special Education - Amy Hines

High School

Business/Computer - Lisa Smith
English Language Arts - Sara Robinson
Library Media - JoDell Thomas
Mathematics - Kathy Baum
Related Arts - Andrew Spotts & Phoebe Heath (\$667.50 per teacher)
Health/PE/Family Consumer Science - Karen McCarthy
Tech Ed/STEM - Scott Farmer
Science - Amy Mateer
Social Studies - Brian Lynch
Special Education - Stacy Kauffman
World Languages - Cindy Hitz

9. Extracurricular Activities at the salaries listed for the 2018-19 school year

Middle School

Outdoor Education Director - Michelle Waiter - \$3,315
Musical Director - Amy Cutman - \$1,055
Jazz Band Director - Dean Howey - \$1,070
Choral Director - Alexis Farrell - \$1,070
Yearbook Advisor - Ashley Hoffman - \$1,055
Student Council Advisor - Gina Mason - \$815
State Manager - Dean Howey - \$980
Accompanist - Brian Carl - \$800

High School

Aquatics Director - Cynthia Lyons - \$1,560
Student Council Advisors - Lauren Dettorre & Codey Fickes - \$625 per teacher
Homecoming Advisors - Lauren Dettorre & Sara Robinson - \$625 per teacher
Choral Director - Andrew Kurtz - \$2,190
Chamber Orchestra - Andrew Kurtz - \$1,250
*Freshman Class Advisor – Joshua Fleming
Sophomore Class Advisor - Beth Cover - \$765
Junior Class Advisor - Beci Pope - \$1,250
Senior Class Advisors - Brian Dvorsky & Stacy Kauffman - \$382.50 per teacher
Drama Director - Brian Lynch - \$2,095
Graduation Advisors - Kim Grissinger & Amy Mateer - \$650.50 per teacher
Musical Director - Jasmine Bucher - \$1,850
Pit Director - Kathleen Reese - \$1,235
Marching Band Director - Andrew Spotts - \$4,190
Marching Band Assistant Director - Robbie Kerchner - \$2,010
Marching Band Front - Chelsie Spotts - \$1,470
Marching Band Percussion - Greg Daily - \$1,545
Marching Band Instrumental Assistant - Noah McClure - \$850
Jazz Band Director - Andrew Spotts - \$1,435
Newspaper Advisor - Jill Broderic - \$1,580

Stage Manager - Andrew Spotts - \$1,815
Yearbook Advisor - Susan Stroh - \$1,875
National Honor Society Advisor - Travis Macchia - \$520

Special Education Consultant

Amanda Maulfair - \$1,000

10. Coach Resignations

- a. Jennifer Lutz as Head Coach for Girls Lacrosse, effective July 19, 2018.
- b. Matthew Eicher as Assistant Coach for Boys Varsity Basketball, effective July 26, 2018.

11. *Coach Volunteers, pending completion of all state and district requirements

Collin Long as Volunteer HS Boys Soccer Coach for the 2018-19 school year.

- Graduated from Lower Dauphin in 2013 and Millersville University in 2017
- Has playing experience only with a specialty in goalkeeping
- Currently employed at The Kraft Heinz Co. as a Retail Manager

Albert Greaves as Volunteer MS Football Coach for the 2018-19 school year.

- Former defensive lineman, wrestler, and shotput thrower for Cedar Crest HS
- Attended college in New York for Culinary Arts
- Currently employed at a local community home as a Dietary Supervisor
- Moved back to Lebanon County after 5 years in Miami

12. *Attainment of Tenure

Heidi Cox, 2nd grade teacher at Forge Road Elementary

*Staffing & Administration Committee items added after the August 9, 2018 Staffing & Administration Committee meeting.