



Palmyra Area School District
Consent Agenda
Staffing & Administration Committee
June 27, 2019

1. Professional Staff Items

To approve the following professional staff items:

- a. Transfer of Eric Showalter, part-time High School Social Studies teacher, to full-time High School Social Studies teacher beginning with the 2019-20 school year.
- b. Transfer of Andrea Wagner, High School English Language Arts/Gifted/English as a Second Language teacher, to English as a Second Language teacher beginning with the 2019-20 school year.
- c. Transfer of Beci Pope, High School English Language Arts teacher, to High School English Language Arts teacher/Middle School & High School Gifted teacher beginning with the 2019-20 school year.
- d. Nadya O'Meara as a High School English Language Arts teacher for the 2019-20 school year at a Master's, Step 2 salary of \$52,775, pending completion of all state and district requirements.
- e. Mary Cummins as a High School Science teacher for the 2019-20 school year at a Bachelor's, Step 1 salary of \$47,455, pending completion of all state and district requirements.
- f. Morgan Kelley as a Learning Support teacher at Forge Road Elementary for the 2019-20 school year at a Bachelor's, Step 1 salary of \$47,455, pending completion of all state and district requirements.
- g. Aaron Walny as a long-term substitute High School Guidance Counselor for the 2019-20 school year at a Master's, Step 1 salary of \$52,568, pending completion of all state and district requirements.
- h. Jennifer Bear as an Elementary Speech/Language Pathologist for the 2019-20 school year at a Master's, Step 9 salary of \$58,881, pending completion of all state and district requirements.

2. Support Staff Items

To approve the following support staff items:

- a. Resignation of Olivia Bomgardner, Special Education Aide, effective June 7, 2019.
- b. Promotion of Jennifer Hauck, Middle School Secretary, to Clerical II effective July 1, 2019 at an hourly rate of \$17.98.
- c. Promotion of Walter Akright, Maintenance I, to Maintenance II effective July 1, 2019 at an hourly rate of \$23.75.

- d. Promotion of Heidi Bingeman, Information Technology Secretary, to Data Manager (confidential position) effective July 1, 2019 at an hourly rate of \$19.45.
- e. Promotion of Darryl Eisenhauer, Technician II, to Systems Engineer I effective July 1, 2019 at an hourly rate of \$21.58.
- f. Caleb Mathias as 2019 Summer Tech help at an hourly rate of \$10.30.
- g. Joshua Short as 2019 Summer Tech help at an hourly rate of \$10.00.
- h. *Leave of absence for April Cinqmars, High School Custodian, effective July 2, 2019 through August 13, 2019.
- i. *Delmar Cantrell as full-time High School Evening Custodian at an hourly rate of \$12.37 effective June 28, 2019, pending completion of all state and district requirements.
- j. *Carolyn Kaszowski as full-time High School Evening Custodian at an hourly rate of \$12.37 effective June 28, 2019, pending completion of all state and district requirements.
- k. *Resignation of Kathy Kelly, Forge Road Classroom Monitor/Aide, effective at the end of the 2018-19 school year.

3. Tenure

To approve the attainment of tenure for the following staff:

- Amy Becker
- Anne Bradley
- Aaron Buckwalter
- Kyle Daily
- Stephanie Denlinger
- Courtney Fackler
- Nikkia Fullmer
- Erin Hicks
- Matthew Madonna
- Dean Packard-Howey

4. Pay Adjustments

To approve pay adjustments to the mid-point of the wage range effective July 1, 2019 for the following support staff employees with five years of employment and successful completion of competency testing for the application position:

- a. Christina Garl, Senior Systems Administrator/Assistant Information Technology Supervisor
- b. Eric Wolf, Custodian
- c. Brian Costello, Custodian
- d. Phillip Lebo, Custodian

5. Coach Resignation

To approve the resignation of Tod Whitman, Head Coach for High School Softball, effective May 13, 2019.

6. Tuition Student

To approve an 11th grade student to attend Palmyra Area School District as a tuition student for the 2019-20 school year.

7. PSBA Voting Delegates

To approve Christine Fisher and Beverly Hudson as PSBA Voting Delegates for the 2019 PSBA Delegate Assembly meeting.

8. Act 44 Safety Report

To acknowledge the Safety Report provided to the Board in executive session on June 13, 2019 as per Act 44 statute.

9. OCR Resolution

To approve the Resolution Agreement between the Palmyra Area School District and the United States Department of Education's Office of Civil Rights (OCR Case No. 03161882).

*Staffing & Administration items added after the June 13, 2019 Staffing & Administration Committee meeting.