



Palmyra Area School District
Consent Agenda
Staffing & Administration Committee
August 13, 2020

1. Professional Staff Item - Resignations

*Motion to approve the following professional staff resignations:

- a. Michael Rashid, fourth grade teacher at Lingle Avenue Elementary, effective at the end of the 2019-20 school year.
- b. Douglas Knepp, Middle School Spanish teacher, effective no later than September 26, 2020, dependent upon availability of replacement.
- c. Clark Sheaffer, part-time High School Special Education teacher, effective at the end of the 2019-20 school year.
- c. Kristina Hershey, short-term substitute 8th grade English Language Arts teacher from the beginning of the year through January 3, 2021, effective July 23, 2020.

2. Professional Staff Item – New Teacher Hires

*Motion to approve the following teachers for the 2020-21 school year, pending completion of all state and district requirements:

- a. Ashley Lucabaugh as a Middle School Technology Education teacher for the 2020-21 school year at a Bachelor's, Step 1 salary of \$48,555.
- b. Bryan Auer as a Middle School Spanish teacher for the 2020-21 school year at a Bachelor's, Step 2 salary of \$48,655, prorated. Note: Start date to be determined based upon Mr. Auer's availability.

3. Professional Staff Item - Long-term Substitutes

*Motion to approve the following long-term substitutes for the 2020-21 school year, pending completion of all state and district requirements:

- a. Jennifer Reed as a long-term substitute second grade teacher at Pine Street Elementary for the 2020-21 school year at a Bachelor's, Step 1 salary of \$48,555.
- b. Dawn Yingling as a long-term substitute fourth grade teacher at Lingle Avenue Elementary for the 2020-21 school year at a Bachelor's, Step 1 salary of \$48,555.
- c. Addison Hayes as a long-term substitute fifth grade teacher Forge Road Elementary for the 2020-21 school year at a Bachelor's, Step 1 salary of \$48,555.

4. Professional Staff Item - Short-term Substitutes

*Motion to approve the following short-term substitutes, pending completion of all state and district requirements:

- a. Rayanne Hawk as a short-term substitute third grade teacher at Forge Road Elementary from approximately September 8, 2020 through December 4, 2020 at a daily rate of \$184.
- b. Lindsay Fisher as a short-term substitute fourth grade teacher at Pine Street Elementary from the beginning of the 2020-21 school year through December 23, 2020 at a daily rate of \$184.

5. Professional Staff Item - Transfers

*Motion to approve the following transfers for the 2020-21 school year:

- a. Jamie Deffibaugh, eighth grade Learning Support teacher, to K-12 Special Education teacher - Online Teaching for the 2020-21 school year.
- b. Carl Deiner, High School Learning Support teacher, to High School Learning Support teacher/High School Life Skills teacher/Alternative Education teacher.

6. Support Staff Item – New Hires

*Motion to approve the following new hires for the 2020-21 school year, pending completion of all state and district requirements:

- a. Samuel Katz, Evening Custodian at Lingle Avenue Elementary at an hourly rate of \$12.74, effective August 17, 2020.
- b. Arrianna Minnick, Evening Custodian at the High School at an hourly rate of \$12.74, effective August 17, 2020.
- c. Caitlin Conway, Special Education Learning Support Aide (Para II) at Northside Elementary at an hourly rate of \$13.93.

7. Support Staff Item – Resignations

*Motion to approve the following resignations:

- a. JoAnn Smith, Special Education Learning Support Aide (Para II) at Northside Elementary at the end of the 2019-20 school year.
- b. Karen Farkas, Classroom Aide/Monitor Aide (Para I) at Lingle Avenue, effective at the end of the 2019-20 school year.
- c. Susan Kishel, part-time Classroom Aide/Monitor Aide (Para I) at Lingle Avenue, effective at the end of the 2019-20 school year.
- d. Melanie Jarrett, Classroom Aide/Monitor Aide (Para I) at Lingle Avenue, effective at the end of the 2019-20 school year.

8. Confidential Support Staff Item - Termination

Motion to approve the termination of Keir Dissinger, School Police Officer, due to budgetary elimination of the School Police Officer position.

9. Substitute Teachers

Motion to approve/renew the following substitute teachers/nurses for the 2020-21 school year, pending completion of all state and district requirements:

Regular, New

Elizabeth McCurdy - Secondary English

Regular, Returning

Ron Dowe - Secondary Science

Emily Felty - Secondary English

Pauline Habegger - Secondary Family Consumer Science

Abigail Hall - Elementary PK-4

Kendra Hoffman - Secondary English & Library Science

Chuck Kindt - Elementary K-6

Gail McFadden - Elementary K-6

Christie McKelvie - Elementary K-6

Glenn Snover - Secondary Industrial Arts

David Thompson - Secondary Social Studies

Mary Sue Weidman - Physical Ed., Reading, and ESL K-12

Emergency, Returning

Tricia Davies - Elementary & Secondary

James DeBiasi - Elementary & Secondary

Lisa Faust – Elementary & Secondary

Angela Glasmire - Elementary & Secondary

Chad Grimes - Elementary & Secondary

Travis Grimes - Elementary & Secondary

William Warner - Elementary & Secondary

Nurses, Returning

Nancy Miller

Jane Plourde

Aides Qualified to Substitute

Wendy Garrison

Meade Huggins

Gail Jones

Darlene Swift

10. Fall Coach Hire

*Motion to approve Mark Seaton as Assistant Coach for High School Girls Tennis at a salary of \$2,435 for the fall season of the 2020-21 school year, pending completion of all state and district requirements.

11. Fall Supervisor Resignation

*Motion to approve the resignation of Mitchell Davis as High School Fall Weight Room Supervisor for the 2020-21 school year.

12. Winter Coach Hires

*Motion to approve the resolution to hereby move to conditionally rehire the following Winter coaches for the 2020-2021 Winter athletic season in accordance with Paragraph 5 of Appendix B of the Collective Bargaining Agreement. The action to rehire the designated Winter coaches is expressly conditioned upon whether there is a Winter athletic season under the auspices of the PIAA. In the event that there is no Winter athletic season, the action to rehire the coaches designated by this resolution shall be void, and the School District shall exercise its discretion not to fill the Winter athletic season coaching positions in accordance with Appendix B (2) of the Collective Bargaining Agreement.

Girls Basketball

Head Coach – John Polly - \$6,030

Varsity Assistant - Jenna Laudermitlch - \$4,410

Assistant High/JV - TBD

8th Grade - TBD

7th Grade - Kelly O'Connor - \$4,900

13. Winter Coach Volunteer

*Motion to approve Morgan Phillips as a volunteer for Girls Basketball for the winter season of the 2020-21 school year, pending completion of all state and district requirements.

14. Special Education Counsel

*Motion to approve Appel, Yost & Zee, Attorneys at Law, as Special Education Counsel at an hourly rate of \$180 for the 2020-21 school year.

15. Cougar Foundation Board Representatives

*Announcement of the following newly elected members of the Cougar Foundation Board of Trustees:

- a. Jessica Rice for a term of July 21, 2020 through June 30, 2023 (North Londonderry Township Supervisors' selection).
- b. Alison Hoff for a term of July 21, 2020 through June 30, 2023 (Palmyra Borough Council selection).

*Staffing and Administration items added after the July 16, 2020 Staffing and Administration Committee meeting.