



Palmyra Area School District
Consent Agenda
Staffing & Administration Committee
August 27, 2020

1. Professional Staff Item - Resignation

*Motion to approve the resignation of Addison Hayes, long-term substitute fifth grade teacher at Forge Road Elementary for the 2020-21 school year.

2. Professional Staff Items – New Hires

*Motion to approve the following professional staff hires for the 2020-21 school year, pending completion of all state and district requirements:

- a. Abby Anderson as a long-term substitute fifth grade teacher at Forge Road Elementary at a Bachelor's, Step 1 salary of \$48,555.
- b. Scott Gaffey as a long-term substitute eighth grade Learning Support teacher at a Bachelor's, Step 1 salary of \$48,555.
- c. Tyler Diernbach as a short-term substitute eighth grade English Language Arts teacher from the beginning of the 2020-21 school year through January 3, 2021 at a daily rate of \$184.
- d. Abigail Hall as a short-term substitute third grade teacher at Forge Road Elementary from the beginning of the 2020-21 school year with an end date to be determined at a daily rate of \$184.

3. Professional Staff Items – Transfers

*Motion to approve the following professional staff transfers for the 2020-21 school year:

- a. Leah Beltre-Comiskey, Middle School Learning Support teacher to Cougar Academy Special Education teacher (K-5).
- b. Lucy Krikorian, short-term substitute Middle School Life Skills teacher, to long-term substitute Middle School Learning Support teacher at a Bachelor's, Step 1 salary of \$48,555.

4. Support Staff Items – New Hires

Motion to approve the following support staff hires for the 2020-21 school year, pending completion of all state and district requirements:

- a. JoAnn Smith, substitute Special Education Aide.
- b. *Taylor Fiorentino, Autistic Support Aide (Para II) at Lingle Avenue Elementary at an hourly rate of \$15.27.

- c. *Nicole Myers, Autistic Support Aide (Para II) at Lingle Avenue Elementary at an hourly rate of \$16.00.
- d. *Justin Riley, Middle School Custodian, at an hourly rate of \$12.74.
- e. *Nicole Harner, Instructional Aide (Para II) at Pine Street Elementary at an hourly rate of \$14.25.
- f. *Amy Miller, Classroom Aide/Monitor Aide (Para I) at Lingle Avenue Elementary at an hourly rate of \$11.04.
- g. *Rebecca Lorenzi, Classroom Aide/Monitor Aide (Para I) at Lingle Avenue Elementary at an hourly rate of \$11.04.
- h. *Sharon Meson, Classroom Aide/Monitor Aide (Para I) at Lingle Avenue Elementary at an hourly rate of \$11.04.
- i. *Melissa Gernert, substitute Classroom Aide/Monitor Aide.

5. Support Staff Items - Resignations

*Motion to approve the following support staff resignations:

- a. Gail Jones, Instructional Aide (Para II) at Pine Street Elementary, effective at the end of the 2019-20 school year.
- b. Jennifer Reed, Classroom Aide/Monitor Aide (Para I) at Pine Street Elementary, effective at the end of the 2019-20 school year.
- c. Linda Alley, Special Education Emotional Support Aide (Para II) at Northside Elementary, effective September 14, 2020.

6. Substitute Teachers

Motion to approve/renew the following substitute teachers for the 2020-21 school year, pending completion of all state and district requirements:

Regular, New

JoAnn Smith - Secondary Math

Clark Sheaffer - Physical Education

Regular, Returning

Donna Hassenfritz - Elementary K-6

Emergency, New (Elementary and Secondary)

Heidi Shirk

Brian Weidler

*Arianne Chernich

*Mackenzie Lesh

Emergency, Returning (Elementary and Secondary)

Shawna Boerema

Mary Chehata

Anna Corbett

Mateo Coronado

Mike Cottle
Susan Gable
Brian Kreider
Cynthia Lyons
Holly Nolen
Albert Pundt
Lori O'Rourke
Jody Rule
Sarah Smithmyer
Lisa Wawrzyniak
Shannon Wess
Justine Zaccaria
*Louise Cieselka
*Donald DeMackiewicz
*Candace Hurley
*Jody Lazorcik
*Dara Machotka-Hafey
*Robin Reed
*Christina Yerke

Aides Qualified to Substitute (Elementary and Secondary)

LaDawn Buck
Heather Douglas
Jennifer Geist
Christine Valvo
*Pam Holl
*Brenda Potter

7. Mentors

Motion to approve the following mentors for the 2020-21 school year at a salary of \$710 (prorated for short-term substitutes):

Elementary

Emily Stephens for Un Ju Pak, second grade teacher at Northside
Alyssa Crum for Jennifer Reed, second grade teacher at Pine Street (long-term substitute)
Mark Zimmerman for Dawn Yingling, fourth grade teacher at Lingle Avenue (long-term substitute)
Brenda Wasilewski for Rayanne Hawk, third grade teacher at Forge Road (short-term substitute)
Denise Caton for Lindsay Fisher, fourth grade teacher at Pine Street (short-term substitute)
*Danielle Bartholomew for Abby Anderson, fifth grade teacher at Forge Road (long-term substitute)
*Brenda Wasilewski for Abigail Hall, third grade teacher at Forge Road (short-term substitute)

Middle School

Casey Smith for Morgan Bamberger, sixth grade Learning Support teacher (long-term substitute)

Sara Angeloff for Santino Buonamici, Intensive Learning Support teacher

Jamie Deffibaugh for Mackenzie McFadden, eighth grade Learning Support teacher

Caleb Mathias for Ashley Lucabaugh, Technology Education teacher

Matthew Madonna for Bryan Auer, Spanish teacher

*Amanda Maulfair for Lucy Krikorian, Learning Support teacher (long-term substitute)

Amanda Deibert for Leah Gamber, seventh grade Science teacher (short-term substitute)

Sara Angeloff for Joanna Redkay, seventh grade Learning Support teacher (short-term substitute)

*Amanda Maulfair for Scott Gaffey, eighth grade Learning Support teacher (long-term substitute)

*Kelly Gerhart for Tyler Diernbach, 8th grade English Language Arts (short-term substitute)

High School

Alison Keener for Emily Moore, Art teacher (long-term substitute)

Location to be Determined

Leanne Snyder for Paulina Seibert, Speech/Language Therapist

8. Extracurricular Activities

Motion to approve the resolution to hereby move to conditionally rehire the following extracurricular positions for the 2020-21 school year in accordance with Appendix B of the Collective Bargaining Agreement. The action to rehire the designated staff is expressly conditioned upon the ability to hold the event due to the current pandemic.

Middle School

Outdoor Education - Michelle Waiter - \$3,450

Musical Director - Amber Boltz - \$1,915

Jazz Band Director - Dean Packard-Howey - \$1,110

Choral Director - Alexis Farrell - \$1,110

Orchestra Director - Andrew Kurtz - \$1,110

Yearbook Advisor - Ashley Hoffman - \$1,095

Student Council Advisor - Gina Mason - \$845

Stage Manager - Dean Packard-Howey - \$1,020

Accompanist - Brian Carl - \$815

High School

Aquatics Director - Cynthia Lyons - \$1,620

Student Council/Homecoming Advisors - Codey Fickes and Lauren Dettorre - \$1,300 per advisor

Choral Director - Andrew Kurtz - \$2,280

Chamber Orchestra - Andrew Kurtz - \$1,300
Freshman Class Advisors - Carl Deiner and Beci Pope - \$397.50 per advisor
Sophomore Class Advisors - Josh Kolanda, Chris Pavone, and Katie Heberling - \$265 per advisor
Junior Class Advisor - Josh Fleming - \$1,300
Senior Class Advisor - Travis Macchia and Mary Cummins - \$397.50 per advisor
Drama Director - Jasmine Bucher - \$2,180
Graduation Advisors - Amy Mateer and Cathy Williams - \$675 per advisor
Musical Director - Jasmine Bucher - \$2,905
Pit Director - Kevin Gane - \$1,285
Marching Band Director - Andrew Spotts - \$5,805
Marching Band Assistant Director - Dean Packard-Howey - \$2,090
Marching Band Front - Erin Kitner-Hollister - \$1,530
Marching Band Percussion - Greg Daily - \$1,605
Marching Band Instrumental Assistant - Noah McClure - \$880
Jazz Band Director - Andrew Spotts - \$1,495
Newspaper Advisor - Jill Broderic - \$1,640
Stage Manager - Andrew Spotts - \$1,885
Yearbook Advisor - Susan Stroh - \$1,955
National Honor Society Advisor - Travis Macchia - \$540

Special Education Consultant

Amanda Maulfair - \$1,000

9. Fall Coach/Manager Hires

*Motion to approve the following coach and manager for the 2020-21 school year, pending completion of all state and district requirements:

- a. Do Sunho as Assistant Coach for High School Boys Soccer at a salary of \$3,070.
- b. Jill Whitehead as Middle School Game Manager at a salary of \$615.

10. Cougar Foundation Representative

Motion to approve Chad Bell, a resident of the Palmyra Area School District, to serve as a member of the Cougar Foundation Board of Trustees, selected by School Board President (finishing out a term ending December 31, 2020).

*Staffing and Administration items added after the August 13, 2020 Staffing and Administration Committee meeting.