



Board Meeting of the Palmyra Area School District

Palmyra Area School District Office Boardroom

1125 Park Drive, Palmyra, PA 17078

(Meeting held virtually via Zoom)

November 19, 2020

Agenda for: Regular School Board Meeting

1. MEETING CALLED TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Barley
Connell
Fisher
Geib
Gilligan
Kreiser
Putt

4. BOARD MINUTES

Motion to approve the minutes of the Regular Board meeting of November 12, 2020.

5. PALMYRA PRIDE

Recognition of the following staff:

- Maria Kreider, Food Service Director, Lori Brady, Food Services Administrative Assistant, and the entire Food Service staff for the many hours, tireless efforts, and extraordinary organization given to provide breakfast and lunches to the students and families of this district, no matter the situation. The team works hard to meet the needs of the students, which can mean more than 1,400 breakfasts and 2,700 lunches in one day and delivered for students attending in-school, on an A/B schedule, and learning at home.
- Social Workers Lindsay Knepp and Amanda Musser for their countless hours, hard work, and commitment to our students and families during these unprecedented times. Whether it be working with homeless and foster families, coordinating mental health services, serving meals, or checking on a student who's not attending, their work helps provide the necessary supports our students need to remain engaged and involved in their educational program.

6. BOARD RESIGNATIONS

a. Board Resignation - Karen Ludwig

Motion to approve the resignation of Karen Ludwig from the Palmyra Area School District Board of School Directors.

b. Board Resignation - Michael Ludwig

Motion to approve the resignation of Michael Ludwig from the Palmyra Area School District Board of School Directors.

7. PRESIDENT'S REPORT

8. VISITOR COMMENTS

Dave Laudermilch, 141 Wheatstone Drive, Palmyra, PA 17078 / Topic: Board Appointments

9. BUILDINGS & GROUNDS

a. Minutes - Buildings & Grounds Committee

Buildings & Grounds Committee Minutes from November 12, 2020.

10. FINANCE

a. Minutes - Finance Committee

Finance Committee Minutes from November 12, 2020.

11. STAFFING & ADMINISTRATION

a. Minutes - Staffing & Administration Committee

Staffing & Administration Committee Minutes from November 12, 2020.

b. Board Policies - Second Reading

Motion to approve the second reading of the following Board policies:

- Policy 113.1 - Discipline of Students with Disabilities
- Policy 113.2 - Behavior Support
- Policy 113.4 - Confidentiality of Special Education Student Information
- Policy 122 - Extracurricular Activities
- Policy 123 - Interscholastic Activities
- Policy 123.2 - Sudden Cardiac Arrest

c. PASD Return to Competition Plan - Winter Season 2020-21

Motion to approve the Palmyra Area School District's Return to Competition Plan for the 2020-21 Winter Season.

d. Director of Business Affairs Contract

Motion to approve:

1. The Board of School Directors hereby notifies Ms. Darcy Brenner-Smith that, in accordance with Paragraph 1(b) of her employment agreement dated February 7, 2019, it intends to retain Ms. Brenner Smith for a further term as the Director of Business Affairs at the conclusion of her current agreement on June 30, 2021;
2. The Board shall enter into negotiations with Ms. Brenner-Smith to reach a mutually acceptable employment agreement for a further term as Director of Business Affairs; and
3. Should be parties be unable to achieve a mutually acceptable employment

agreement, the Board hereby waives the 6 month notice of retirement requirement in the Act 93 Administrative Compensation Plan as it applies to Ms. Brenner-Smith.

e. Proposed Future Early Dismissals

Motion to approve early dismissal days with students conducting asynchronous school work on the afternoons on January 8, February 5, and February 26, 2021.

f. Approval of Consent Agenda - Staffing & Administration Committee Action Items

Motion to approve Staffing & Administration Committee items as noted on the Staffing & Administration Consent Agenda.

12. REPORTS

a. Superintendent's Report

b. Student Representative's Report

c. Lebanon County Career & Technology Center Report

d. Palmyra Parks & Recreation Commission Report

e. Lancaster-Lebanon Intermediate Unit 13 Report

f. Cougar Foundation Report

g. Palmyra Public Library Report

h. Lebanon County Tax Collection Committee Report

i. Lebanon County Legislative Region Report

j. Harrisburg Area Community College Lebanon Campus Advisory Committee Report

k. Other Reports

13. COMMUNICATIONS

14. ADJOURNMENT