



**Palmyra Area School District**  
**Consent Agenda**  
**Staffing & Administration Committee**  
**January 14, 2021**

**1. Professional Staff Item - Transfer**

\*Motion to approve the transfer of Tyler Binkley from 7<sup>th</sup> grade Mathematics teacher to Elementary STEM/Instructional Technology Coach, retroactive to January 8, 2021.

**2. Professional Staff Item - Long-Term Substitute**

\*Motion to approve Tancy Wenrich as a long-term substitute 7<sup>th</sup> grade Mathematics teacher at a Bachelor's, Step 1 salary of \$48,555 (prorated), retroactive to January 8, 2021 through the end of the 2020-21 school year, pending completion of all state and district requirements.

**3. Professional Staff Item - Short-term Substitutes**

\*Motion to approve the following short-term substitutes, pending completion of all state and district requirements:

- a. Chelsea Ebersole as a short-term substitute Elementary Reading Specialist, effective January 15, 2021 through approximately April 21, 2021, at a daily rate of \$184.
- b. Cheryl Wallace as a short-term substitute High School Mathematics teacher, retroactive to January 4, 2021 through February 26, 2021, at a daily rate of \$184.
- c. Ronald Dowe as a short-term substitute High School Technology Education teacher, effective February 1, 2021 through March 11, 2021, at a daily rate of \$184.
- d. Leah Gamber as a short-term substitute seventh grade Science teacher, retroactive to January 11, 2021, for approximately two weeks at a daily rate of \$184.

**4. Professional Staff Item - Mentors**

\*Motion to approve the following mentors for the 2020-21 school year:

- a. Kelly Gerhart for Tyler Diernbach, long-term substitute eighth grade English Language Arts teacher, retroactive to January 4, 2021 through the end of the 2020-21 school year at a salary of \$710, prorated. *(Note: Previously Board approved from the beginning of the school year through January 3, 2021)*
- b. Terri Brier for Chelsea Ebersole, short-term substitute Elementary Reading Specialist, from January 15, 2021 through approximately April 21, 2021 at a salary of \$710, prorated.
- c. Tyler Frantz for Tyler Binkley, Elementary STEM/Instructional Technology Coach, retroactive to January 8, 2021 through the end of the 2020-21 school year at a salary of \$710, prorated.
- d. Todd Gies for Tancy Wenrich, seventh grade Mathematics teacher, retroactive to January 8, 2021 through the end of the 2020-21 school year at a salary of \$710, prorated.

- e. Alexandra Rausch for Lindsay Fisher, fifth grade teacher at Pine Street Elementary, effective February 3, 2021 through the end of the school year at a salary of \$710, prorated. *(Note: This is a change in mentor as Mary Manlove was previously Board approved as Ms. Fisher's mentor.)*

## 5. Professional Staff Item - Unpaid Leave

\*Motion to approve unpaid leave of absence for Megan Baer, seventh grade Science teacher, retroactive to January 11, 2021 for approximately two weeks.

## 6. Support Staff Item - Resignations

\*Motion to approve the following support staff resignations:

- a. Yvette Oskam, Middle School Life Skills Aide (Para II), effective January 18, 2021.
- b. Karen Dougherty, Classroom Aide/Monitor Aide (Para I) at Northside Elementary, effective January 25, 2021.

## 7. Support Staff Item - New Hires

\*Motion to approve the following support staff new hires, pending completion of all state and district requirements:

- a. Karen Fuster as a Classroom Aide/Monitor Aide (Para I) at Pine Street Elementary, effective January 15, 2021, at an hourly rate of \$11.04.
- b. Jill Funck as a substitute Special Education Aide, effective January 15, 2021.
- c. Kirsten Fairs as a Middle School Life Skills Aide (Para II), effective January 15, 2021, at an hour rate of \$14.00.
- d. Aysia Perry as a Special Education Autistic Support Aide (Para II) at Lingle Avenue Elementary at an hourly rate of \$15.27, effective January 15, 2021.

## 8. Support Staff Item - Transfer

\*Motion to approve the transfer of Lisa Shott from Middle School Evening Custodian to Middle School Head Custodian, effective January 15, 2021 at an hourly rate of \$14.51.

## 9. Support Staff Item - Retirement

\*Motion to amend the retirement date for Cindy Kelly, Head Custodian at Forge Road Elementary, from December 31, 2020 to January 20, 2021.

## 10. Substitute Teachers

\*Motion to approve the following substitute teachers for the 2020-21 school year, pending completion of all state and district requirements:

### **Regular, New**

Ashley Brennan - PK-4

Patricia Ulrich - Elementary

### **Emergency, New**

Chelsea Ebersole - Reading Specialist PK-12 and PK-4

## 11. Speech and Language Needs

\*Motion to approve Mindy Nguyen as a contracted speech/language therapist at a rate of \$55 per hour, for up to 24 hours per month from January 18th, 2021 through June 9th, 2021; not to exceed a total of 114 hours.

## 12. Sick Leave

\*Motion to approve special sick leave for the following employees:

- Employee #70230: 09/03/2020
- Employee #92810: 11/06/2020
- Employee #19495: 11/23/2020-11/24/2020
- Employee #19445: 11/24/2020
- Employee #19298: 11/24/2020
- Employee #19301: 11/24/2020
- Employee #15635: 11/20/2020-11/24/2020
- Employee #75697: 11/24/2020-12/04/2020
- Employee #28650: 12/01/2020-12/04/2020
- Employee #17618: 12/01/2020-12/02/2020
- Employee #19392: 12/01/2020-12/04/2020
- Employee #88500: 12/07/2020-12/11/2020
- Employee #45301: 12/04/2020-12/11/2020
- Employee #19290: 12/07/2020-12/14/2020
- Employee #86304: 12/01/2020-12/14/2020
- Employee #10130: 12/07/2020-12/18/2020
- Employee #49385: 12/08/2020-12/09/2020
- Employee #69635: 12/09/2020-12/16/2020
- Employee #19396: 12/14/2020-12/21/2020
- Employee #61616: 12/14/2020-12/21/2020
- Employee #19379: 12/15/2020-12/22/2020
- Employee #12100: 12/15/2020-12/18/2020
- Employee #19521: 12/18/2020-12/23/2020
- Employee #19501: 12/18/2020-12/23/2020

## 13. Cougar Foundation Representative - Resident of School District

\*Motion to approve Chad Bell, a resident of the Palmyra Area School District, to serve as a member of the Cougar Foundation Board of Trustees, selected by School Board President , for a three-year term ending December 31, 2023.

## 14. Coach Resignation

Motion to approve the resignation of William Binder as Lead Coach for Middle School Cross Country, effective December 7, 2020.

\*Staffing and Administration items added after the December 17, 2020 Staffing and Administration Committee meeting.