



**Board Meeting of the Palmyra Area School District  
Palmyra Area School District Office Boardroom  
1125 Park Drive, Palmyra, PA 17078  
February 27, 2020  
Minutes For: Regular School Board Meeting**

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*Roll Call*

**Board Members Present:** Krista Barley, Christopher Connell, Christine Fisher, Larry Geib, Suzan Gilligan, James Kreiser, Karen Ludwig, Michael Ludwig, Jeffrey Putt

**Absent:** None

**Administrators Present:** Bernie Kepler, Annette Spagnolo, Darcy Brenner-Smith, Noelle Brossman, John Brougher, Ashley Harrison, Kathy Setlock, Brian Weidler

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**1. MEETING CALLED TO ORDER**

**Minutes**

Christopher Connell called the meeting to order at 6:00 p.m.

**2. PLEDGE OF ALLEGIANCE**

**3. ROLL CALL**

Barley  
Connell  
Fisher  
Geib  
Gilligan  
Kreiser  
Ludwig, K.  
Ludwig, M.  
Putt

**Minutes:** 9 present, 0 absent

**4. BOARD MINUTES**

Motion to approve the minutes of the Regular Board meeting of February 13, 2020.

**Minutes**

Following a motion by Michael Ludwig and a second by Jeffrey Putt, the Board unanimously approved the minutes from the February 13, 2020 Board meeting.

**5. PAIGE PEIFFER, LEBANON COUNTY / PENNSYLVANIA STATE DAIRY PRINCESS**

**Minutes**

Paige Peiffer, Lebanon County Dairy Princess, addressed the Board.

## 6. PALMYRA PRIDE

Recognition of the following Palmyra Area High School students:

- The cast, orchestra, and stage crew of *Amélie: High School Edition* for their selection to perform and compete at the 2020 Pennsylvania State Thespian Conference.
- Madison Boltz, Jake Nguyen, Chancellor Reisinger, and Ryan Taylor for participation and high scoring at the Pennsylvania State Thespian Society 2020 Thespy Award Competition.
- Briana Gingrich for participation and superior scoring at the Pennsylvania State Thespian Society 2020 Thespy Award Competition, qualifying her to perform at the International Thespian Festival.

### Minutes

The Board recognized Palmyra Area High School students as noted above.

## 7. PRESIDENT'S REPORT

### Minutes

No report.

## 8. VISITOR COMMENTS

### Minutes

No visitor comments.

## 9. BUILDINGS & GROUNDS

### a. Minutes - Buildings & Grounds Committee

Buildings & Grounds Committee Minutes from February 13, 2020.

### Minutes

The Board reviewed the minutes from the February 13, 2020 Buildings and Grounds Committee meeting.

## 10. FINANCE

### a. Minutes - Finance Committee

Finance Committee Minutes from February 13, 2020.

### Minutes

The Board reviewed the minutes from the February 13, 2020 Finance Committee meeting.

### b. Sponsorship Agreement with Palmyra Area Education Foundation / Cougar Foundation

Motion to approve an agreement between the Palmyra Area School District and Palmyra Area Education Foundation / Cougar Foundation.

### Minutes

Following a motion by Jeffrey Putt and a second by Christine Fisher, the Board unanimously approved the sponsorship agreement allowing the Palmyra Area Education Foundation / Cougar Foundation to solicit sponsorship agreements for the turf field project.

## 11. STAFFING & ADMINISTRATION

### a. Minutes - Staffing & Administration Committee

Staffing & Administration Committee Minutes from February 13, 2020.

#### Minutes

The Board reviewed the minutes from the February 13, 2020 Staffing and Administration Committee meeting.

### b. Approval of Consent Agenda - Staffing & Administration Committee Action Items

Motion to approve Staffing & Administration Committee items as noted on the Staffing & Administration Consent Agenda.

#### Minutes

Following a motion by Larry Geib and a second by Jeffrey Putt, the Board unanimously approved the Staffing and Administration Consent Agenda items as listed.

### c. Board Policies - Second Reading

Motion to approve the second reading of the following Board policies:

- Policy 209.2 - Diabetes Management (new from PSBA)
- Policy 233 - Suspension and Expulsion

#### Minutes

Following a motion by Larry Geib and a second by Jeffrey Putt, the Board unanimously approved the second reading of Board Policy 209.2 "Diabetes Management" and Board Policy 233 "Suspension and Expulsion".

### d. Board Policies - First Reading

Motion to approve the first reading of the following Board Policies:

- Policy 100 - Comprehensive Planning (*Replace with PSBA policy; note change in title*)
- Policy 101 - Mission Statement/Vision Statement/Shared Values (*Replace with PSBA policy with changes; note change in title*)
- Policy 102 - Academic Standards (*Replace with PSBA policy with changes*)
- Policy 103 - Nondiscrimination/Discriminatory Harassment - School and Classroom Practices (*Replace with PSBA policy; note change in title. Current Policy 103A will be deleted as language is found in Policies 103 and 104.*)
- Policy 103.1 - Nondiscrimination - Qualified Students with Disabilities (*New PSBA policy; replaces current Policy 104*)
- Policy 104 - Nondiscrimination/Discriminatory Harassment - Employment Practices (*Replace with PSBA policy; note change in title. Current Policy 103A will be deleted as language is found in Policies 103 and 104.*)
- Policy 112 - School Counseling Programs (*Replace with PSBA policy with changes; note change in title*)
- Policy 114 - Gifted Education (*Replace with PSBA policy*)
- Policy 117 - Homebound Instruction (*Replace with PSBA policy with changes*)
- Policy 202 - Eligibility of Nonresident Students (*Replace with PSBA policy with changes*)
- Policy 220 - Student Expression/Distribution and Posting of Materials (*Replace with PSBA policy; note change in title*)



- Policy 333 - Professional Development (*Replace with PSBA policy with changes; note change in title*)\*
- Policy 348 - Unlawful Harassment (*Replace with PSBA policy; note change in title*)\*
- Policy 913 - Nonschool Organizations/Groups/Individuals (*Replace with PSBA policy with changes; note change in title*)

\*PSBA Policy Services combines the 300, 400, and 500 series into the 300 series. Future Board approved policies in the 300 series will lead to the deletion of the corresponding policy in the 400 and 500 Series.

#### **Minutes**

Following a motion by Larry Geib and a second by Jeffrey Putt, the Board unanimously approved the first reading of the Board Policies as listed above.

## **12. REPORTS**

### **a. Superintendent's Report**

#### **Minutes**

Dr. Kepler provided the Board with his February 2020 Superintendent's Report.

### **b. Student Representative's Report**

#### **Minutes**

Danny Leach, representing Student Council, provided the Board with the February 2020 Student Representative's Report.

### **c. Lebanon County Career & Technology Center Report**

#### **Minutes**

Jeffrey Putt provided the Board with a report on behalf of the Lebanon County Career and Technology Center Board of Directors.

### **d. Palmyra Parks & Recreation Commission Report**

#### **Minutes**

Michael Ludwig provided a report on behalf of the Palmyra Parks and Recreation Commission.

### **e. Lancaster-Lebanon Intermediate Unit 13 Report**

#### **Minutes**

No report.

### **f. Cougar Foundation Report**

#### **Minutes**

No report.

### **g. Palmyra Public Library Report**

#### **Minutes**

Larry Geib provided a report on behalf of the Palmyra Public Library Board.

### **h. Lebanon County Tax Collection Committee Report**

#### **Minutes**

Karen Ludwig provided a report on behalf of the Lebanon County Tax Collection Committee.

**i. Lebanon County Legislative Region Report**

**Minutes**

No report.

**j. Harrisburg Area Community College Lebanon Campus Advisory Committee Report**

**Minutes**

No report. Harrisburg Area Community College is undergoing some restructuring and they have not yet established a meeting schedule.

**k. Other Reports**

**Minutes**

No reports.

**13. COMMUNICATIONS**

**Minutes**

The Board received correspondence regarding 9th grade basketball.

**14. ADJOURNMENT**

**Minutes**

Following a motion by Michael Ludwig and a second by James Kreiser, the Board unanimously adjourned the meeting at 6:53 p.m.



Darcy Brenner-Smith, Board Secretary