



Board Meeting of the Palmyra Area School District
Palmyra Area School District Office Boardroom
(meeting held virtually via Zoom)
1125 Park Drive, Palmyra, PA 17078
March 26, 2020
Minutes For: Regular School Board Meeting

Roll Call

Board Members Present: Krista Barley, Christopher Connell, Christine Fisher, Larry Geib, Suzan Gilligan, James Kreiser, Karen Ludwig, Michael Ludwig, Jeffrey Putt

Absent: None

Administrators Present: Bernie Kepler, Annette Spagnolo, Darcy Brenner-Smith, Noelle Brossman, Scott Richardson, Kathy Setlock, Tawnjah White

1. MEETING CALLED TO ORDER

Minutes

Christopher Connell called the meeting to order at 6:06 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Barley
Connell
Fisher
Geib
Gilligan
Kreiser
Ludwig, K.
Ludwig, M.
Putt

Minutes: 9 present, 0 absent

4. SUSPENSION OF SCHOOL BOARD POLICY 006.1

Motion to suspend the requirement in School Board Policy 006.1 in order to allow a majority of School Board members to remotely participate in scheduled public meetings during the Governor's declared state of emergency concerning the COVID-19 pandemic, so long as the following requirements are met: all School Board members remotely participating in any public meetings must be able to simultaneously speak to and hear from all other attendees at such meetings.

Minutes

Following a motion by Michael Ludwig and a second by Jeffrey Putt, the Board unanimously approved the motion as stated above.

Christopher Connell read the following statement:

On Monday, March 23, 2020 the Board of School Directors and administration met via a Zoom meeting for the sole purpose of a test meeting and training. The purpose was to test technology and no discussion of agency business occurred.

During this evening's Board meeting, Board members are asked to identify themselves prior to speaking. Any public comment remains consistent with Board Policy 006 and visitor comment requires people who wish to address the Board must contact the District no later than noon the day of the meeting. We had 0 community members request to address the Board this evening.

Following this evening's meeting, the Board will hold a brief executive session via a Zoom meeting for purposes of discussing personnel and legal issues pertaining to the COVID-19 pandemic.

5. BOARD MINUTES

Motion to approve the minutes of the Regular Board meeting of March 12, 2020.

Minutes

Following a motion by Jim Kreiser and a second by Jeffrey Putt, the Board unanimously approved the minutes from the March 12, 2020 Board meeting.

6. PALMYRA PRIDE

There is no Palmyra Pride Moment for the month of March.

Minutes

There was no Palmyra Pride Moment for the month of March.

7. PRESIDENT'S REPORT

Minutes

No report.

8. VISITOR COMMENTS

Minutes

No visitor comments.

9. BUILDINGS & GROUNDS

a. Minutes - Buildings & Grounds Committee

Buildings & Grounds Committee Minutes from March 12, 2020.

Minutes

The Board reviewed the minutes from the March 12, 2020 Buildings and Grounds Committee meeting.

10. FINANCE

a. Minutes - Finance Committee

Finance Committee Minutes from March 12, 2020.

Minutes

The Board reviewed the minutes from the March 12, 2020 Finance Committee meeting.

b. Sponsorship Agreement

Motion to approve the renewal of the Buck Swank Sponsorship Agreement with Klick Lewis for a term of 10 years, expiring on June 30, 2030.

Minutes

Following a motion by Jeffrey Putt and a second by James Kreiser, the Board unanimously approved the renewal of the Buck Swank Sponsorship Agreement with Klick Lewis for a term of 10 years, expiring on June 30, 2030.

11. STAFFING & ADMINISTRATION

a. Minutes - Staffing & Administration Committee

Staffing & Administration Committee Minutes from March 12, 2020.

Minutes

The Board reviewed the minutes from the March 12, 2020 Staffing and Administration Committee meeting.

b. Approval of Consent Agenda - Staffing & Administration Committee Action Items

Motion to approve Staffing & Administration Committee items as noted on the Staffing & Administration Consent Agenda.

Minutes

Following a motion by Larry Geib and a second by Suzan Gilligan, the Board unanimously approved the Staffing and Administration Consent Agenda items as listed.

c. Board Policies - Second Reading

Motion to approve the second reading of the following Board Policies:

- Policy 100 - Comprehensive Planning (*Replace with PSBA policy; note change in title*)
- Policy 101 - Mission Statement/Vision Statement/Shared Values (*Replace with PSBA policy with changes; note change in title*)
- Policy 102 - Academic Standards (*Replace with PSBA policy with changes*)
- Policy 103 - Nondiscrimination/Discriminatory Harassment - School and Classroom Practices (*Replace with PSBA policy; note change in title. Current Policy 103A will be deleted as language is found in Policies 103 and 104.*)
- Policy 103.1 - Nondiscrimination - Qualified Students with Disabilities (*New PSBA policy; replaces current Policy 104*)
- Policy 104 - Nondiscrimination/Discriminatory Harassment - Employment Practices (*Replace with PSBA policy; note change in title. Current Policy 103A will be deleted as language is found in Policies 103 and 104.*)
- Policy 112 - School Counseling Programs (*Replace with PSBA policy with changes; note change in title*)
- Policy 114 - Gifted Education (*Replace with PSBA policy*)
- Policy 117 - Homebound Instruction (*Replace with PSBA policy with changes*)
- Policy 202 - Eligibility of Nonresident Students (*Replace with PSBA policy with changes*)

- Policy 220 - Student Expression/Distribution and Posting of Materials (*Replace with PSBA policy; note change in title*)
- Policy 333 - Professional Development (*Replace with PSBA policy with changes; note change in title*)*
- Policy 348 - Unlawful Harassment (*Replace with PSBA policy; note change in title*)*
- Policy 913 - Nonschool Organizations/Groups/Individuals (*Replace with PSBA policy with changes; note change in title*)

*PSBA Policy Services combines the 300, 400, and 500 series into the 300 series. Future Board approved policies in the 300 series will lead to the deletion of the corresponding policy in the 400 and 500 Series.

Minutes

Following a motion by Larry Geib and a second by Jeffrey Putt, the Board unanimously approved the second reading of the policies as listed.

d. Board Resolution

I hereby move that the Board of School Directors of the Palmyra Area School District authorize the Superintendent and Business Manager to continue to pay hourly non-essential employees at their regular rate of pay for the period of time between March 16 through March 27, 2020. However, in recognition of the extent of the current crisis and the financial ramifications upon the School District, its employees and its taxpayers, the Board will re-evaluate and announce any future actions prior to March 30, 2020.

Minutes

Following a motion by Larry Geib and a second by Michael Ludwig, the Board unanimously approved the Board Resolution as listed above.

12. REPORTS

a. Superintendent's Report

Minutes

Dr. Kepler provided the Board with an update on the work the district is doing to provide an appropriate educational offering for all students during the coronavirus pandemic.

b. Student Representative's Report

Minutes

No reports.

c. Lebanon County Career & Technology Center Report

Minutes

Jeffrey Putt provided the Board with a report on behalf of the Lebanon County Career and Technology Center Board of Directors.

d. Palmyra Parks & Recreation Commission Report

Minutes

No report.

e. Lancaster-Lebanon Intermediate Unit 13 Report

Minutes

Christine Fisher provided the Board with a report on half of the Lancaster-Lebanon Intermediate Unit 13.

f. Cougar Foundation Report

Minutes

No report.

g. Palmyra Public Library Report

Minutes

Larry Geib provided a report on behalf of the Palmyra Public Library Board.

h. Lebanon County Tax Collection Committee Report

Minutes

No report.

i. Lebanon County Legislative Region Report

Minutes

No report.

j. Harrisburg Area Community College Lebanon Campus Advisory Committee Report

Minutes

No report.

k. Other Reports

Minutes

No reports.

13. COMMUNICATIONS

Minutes

No communications.

14. ADJOURNMENT

Minutes

Following a motion by Jeffrey Putt and a second by James Kreiser, the Board unanimously adjourned the meeting at 6:35 p.m.


Darcy Brenner-Smith, Board Secretary