



Palmyra Area School District
Consent Agenda
Staffing & Administration Committee
January 28, 2021

1. District Calendar for 2021-22

Motion to approve the District Calendar for the 2021-22 school year.

2. 2021-22 School Board Meetings

Motion to approve Board meeting dates for the 2021-22 school year.

3. Professional Staff Item - Retirement

Motion to approve the resignation for the purpose of retirement of William Binder, sixth grade Mathematics teacher, effective at the end of the 2020-21 school year

4. Professional Staff Item - Sabbatical

Motion to approve a sabbatical leave for Erica Lambert, Elementary Music teacher, for the 2021-22 school year.

5. Professional Staff Item - Long-term Substitute

Motion to approve Abigail Hall as a long-term substitute third grade teacher at Forge Road Elementary retroactive to the beginning of the 2020-21 school year with an end date to be determined at a Bachelor's, Step 1 salary of \$48,555. *(Note: Ms. Hall was previously Board approved on August 27, 2020 as a short-term substitute teacher.)*

6. Professional Staff Item - Mentor

*Motion to approve Megan Frazier as mentor to Rayanne Hawk, long-term substitute third grade teacher at Northside Elementary, retroactive to December 5, 2020 through the end of the 2020-21 school year at a salary of \$710, prorated.

7. Support Staff Item - Resignations

*Motion to approve the following support staff resignations:

- a. Jael Wolf, Special Education Emotional Support Aide (Para II) at Northside Elementary, effective January 22, 2021.
- b. Keith Grove, Custodian, effective January 26, 2021.

8. Support Staff Item - New Hires

*Motion to approve the following support staff hires, pending completion of all state and district requirements:

- a. Jael Wolf as a substitute Special Education Aide, effective January 29, 2021.
- b. Ganga Kadariya as a High School Evening Custodian at an hourly rate of \$12.74, effective January 29, 2021.

9. Substitute Teachers

*Motion to approve the following substitute teachers for the 2020-21 school year, pending completion of all state and district requirements:

Regular

Leanne Koser - Grades PK-4 / Special Education PK-8

James Rule - Elementary K-6 / ESL PK-12 / Reading Specialist PK-12

Locally Issued Day-to-Day

Jessica Bucy - Elementary & Secondary

10. Coach Resignations

Motion to approve the following coach resignations:

- a. Kristine Keck, Assistant Coach for High School Cross Country, effective December 28, 2020.
- b. Graham Zug, Assistant Coach for High School Football, effective January 11, 2021.

11. Fall Coaches

Motion to approve the resolution to hereby move to conditionally rehire the following Fall coaches for the 2021-2022 Fall athletic season in accordance with Paragraph 5 of Appendix B of the Collective Bargaining Agreement. The action to rehire the designated Fall coaches is expressly conditioned upon whether there is a Fall athletic season under the auspices of the PIAA. In the event that there is no Fall athletic season, the action to rehire the coaches designated by this resolution shall be void, and the School District shall exercise its discretion not to fill the Fall athletic season coaching positions in accordance with Appendix B (2) of the Collective Bargaining Agreement.

High School Cheerleading

Head Coach - Donna Fultano - \$3,440

Junior Varsity Coach - Courtney Miller - \$2,115

Middle School Cheerleading

Lead Coach – Lisa Faust - \$2,225

High School Cross Country

Head Coach - David Hollen - \$4,755

Assistant Coach - TBD

Middle School Cross Country

Lead Coach - TBD

Assistant Coach - TBD

High School Field Hockey

Head Coach - Kent Harshman - \$6,600

Assistant Coach - TBD

Assistant Coach - Kristi Costello - \$2,375

Assistant Coach – Katie Dembrowski - \$1,425

Middle School Field Hockey

Lead Coach - Katelyn Talmadge - \$4,240

Assistant Coach - Kim Dembrowski - \$3,400

Assistant Coach - Kelly Gerhart - \$2,890

High School Football

Head Coach - Chris Pope - \$8,115

Assistant Coach - Matt Cottle @ 50% - \$2,475

Assistant Coach - Chris Pavone @ 50% - \$2,475

Assistant Coach - Danny Byrd @ 50% - \$2,475

Assistant Coach - John Arndt @ 50% - \$2,475

Assistant Coach - Josh McGaw @ 50% - \$2,475

Assistant Coach - Don Fureman @ 50% - \$2,475

Assistant Coach - Tyler Cottle @ 25% - \$1,115

Middle School Football

Lead Coach - Logan Trout - \$5,305

Assistant Coach - Caleb Mathias - \$4,240

Assistant Coach - Matt Madonna - \$4,240

Assistant Coach - Tyler Ott - \$4,240

High School Golf

Head Coach - Tim Refi - \$4,755

High School Boys Soccer

Head Coach - Jeffrey Wilver - \$6,490

Assistant Coach - Do Sunho - \$3,360

High School Girls Soccer

Head Coach - Tim Grinstead - \$5,840

Assistant Coach - TBD

High School Girls Tennis

Head Coach - Matt Opilo - \$4,755

Assistant Coach - Mark Seaton - \$2,665

High School Girls Volleyball

Head Coach - Clark Sheaffer - \$5,560

Assistant Coach - Monica Sheaffer - \$3,355

Miscellaneous

High School Fall Weight Room Supervisor - TBD

High School Equipment Manager - Danny Byrd - \$6,020

Middle School Equipment Manager - Caleb Mathias - \$3,530

Middle School Fall Game Manager - Jill Whitehead - \$635

12. Fall Coach Volunteers

Motion to approve the following volunteer coaches for the fall season of the 2021-22 school year, pending completion of all state and district requirements:

High School Football

Graham Zug

High School Field Hockey

Caroline Shearer

High School Boys Soccer

Mitch Walters

Solomon Messick

Collin Long

High School Girls Soccer

Marc Bowman

Girls Volleyball

Robert Baker

David Kissinger

13. Spring Coach

*Motion to approve the resolution to hereby move to conditionally hire Scott Rode as High School Baseball Assistant Coach for the 2020-2021 Spring athletic season at a salary of \$2,895 in accordance with Paragraph 5 of Appendix B of the Collective Bargaining Agreement. The action to hire Scott Rode is expressly conditioned upon whether there is a Spring athletic season under the auspices of the PIAA. In the event that there is no Spring athletic season, the action to hire Scott Rode designated by this resolution shall be void, and the School District shall exercise its

discretion not to fill the Spring athletic season coaching positions in accordance with Appendix B (2) of the Collective Bargaining Agreement.

14. Spring Coach Volunteers

Motion to approve the following volunteer coaches for the spring season of the 2020-21 school year, pending completion of all state and district requirements:

Boys Lacrosse

Blaise Amelio

Joshua Shoemaker

*Staffing and Administration items added after the January 14, 2021 Staffing and Administration Committee meeting.