



Palmyra Area School District
Consent Agenda
Staffing & Administration Committee
February 11, 2021

1. Professional Staff Item - Sabbatical

Motion to approve a sabbatical leave for Timothy Mehl, High School Special Education teacher, for the 2021-22 school year.

2. Professional Staff Item - Resignation

*Motion to approve the resignation of Terri Brier, Elementary Reading Specialist, effective no later than April 2, 2021, dependent upon availability of replacement.

3. Professional Staff Item - Short-Term Substitute

*Motion to approve Christine Valvo as a short-term substitute seventh grade English Language Arts teacher retroactive to February 8, 2021 through approximately March 31, 2021 at a daily rate of \$184, pending completion of all state and district requirements.

4. Professional Staff Item - Mentor

*Motion to approve Jennifer Hitz as a mentor to Christie Valvo, short-term substitute seventh grade English Language Arts teacher retroactive to February 8, 2021 through approximately March 3, 2021, at a salary of \$710, prorated.

5. Support Staff Item - Unpaid Leave

Motion to approve unpaid leave of absence for Stephanie Ward, Classroom Monitor/Aide, retroactive to January 6, 2021 and not to extend beyond February 26, 2021.

6. Support Staff Item - Resignation

*Motion to approve the resignation of Kendra Daub as Middle School Office Secretary, effective February 19, 2021.

7. Support Staff Item - New Hires

*Motion to approve the following support staff hires, pending completion of all state and district requirements:

- a. Katherine Garcia as an Evening Custodian at an hourly rate of \$12.74, effective February 15, 2021.
- b. James Rule as a substitute Classroom Monitor/Aide, effective February 12, 2021.
- c. Kendra Daub as a clerical substitute.

8. Support Staff Item - Transfer

*Motion to approve the transfer of Adam Wimmer from Special Education Learning Support Aide to Special Education Emotional Support Aide retroactive to February 8, 2021.

9. Substitute Teachers

*Motion to approve the following substitute teachers for the 2020-21 school year, pending completion of all state and district requirements:

Emergency, New

James Rule - Elementary and Secondary

Melissa Stradnick - Elementary and Secondary

Note: James Rule was previously approved as a Regular substitute with certifications in Elementary K-6, ESL PK-12, and Reading Specialist PK-12 and has obtained an Emergency Permit which will allow him to substitute at all grade levels/subject areas.

10. Spring Coach Hires - 2020-21

*Motion to approve the resolution to hereby move to conditionally hire the following coaches for the 2020-2021 Spring athletic season in accordance with Paragraph 5 of Appendix B of the Collective Bargaining Agreement. The action to hire the following coaches is expressly conditioned upon whether there is a Spring athletic season under the auspices of the PIAA. In the event that there is no Spring athletic season, the action to hire the coaches designated by this resolution shall be void, and the School District shall exercise its discretion not to fill the Spring athletic season coaching positions in accordance with Appendix B (2) of the Collective Bargaining Agreement:

High School Track & Field

Assistant Coach - Gregory Miller - \$2,865

Assistant Coach - Courtney Ingold - \$1,965

Assistant Coach - Mitchell Davis - \$2,050

Boys Tennis

Assistant Coach - Andrew English - \$760

11. Adjustments to Coach Salaries - 2020-21

*Motion to approve the following adjustments to coach salaries for the Spring athletic season of the 2020-21 school year:

High School Track & Field

Assistant Coach - Dave Hollen - \$3,070 (previously Board approved for \$2,865)

Assistant Coach - Travis Shelton - \$2,865 (previously Board approved for \$2,050)

Assistant Coach - Theresa Kindt - \$2,865 (previously Board approved for \$2,050)

Boys Tennis

Assistant Coach - Jordan Heavel - \$1,945 (previously Board approved for \$2,435)

12. Fall Coach Hires - 2021-22

*Motion to approve the resolution to hereby move to conditionally hire the following coaches for the 2021-22 Fall athletic season in accordance with Paragraph 5 of Appendix B of the Collective Bargaining Agreement. The action to hire the following coaches is expressly conditioned upon whether there is a Fall athletic season under the auspices of the PIAA. In the event that there is no Fall athletic season, the action to hire the coaches designated by this resolution shall be void, and the School District shall exercise its discretion not to fill the Fall athletic season coaching positions in accordance with Appendix B (2) of the Collective Bargaining Agreement:

High School Field Hockey

Assistant Coach - Kayla Ricker - \$3,955

High School Cross Country

Assistant Coach - Mary Cummins - \$2,510

Middle School Cross Country

Lead Coach - Jennifer Hitz - \$2,885

13. Resignation of Board Representative

Motion to accept the resignation of Clarence Fox as the representative to the Lebanon County Career and Technology Center and Lancaster-Lebanon Intermediate Unit 13 Joint Authority Boards. (*Note: Mr. Fox's term ends December 31, 2022.*)

14. Amendment of 2020-21 School Board Calendar

Motion to amend the 2020-21 School Board Calendar.

15. Board Resolution - Charter School Funding Reform

Motion to approve a resolution calling for Charter School Funding Reform.

*Staffing and Administration items added after the January 28, 2021 Staffing and Administration Committee meeting.